

## What is your position at Natexo?

I currently hold the position of **Head of Accounting GROUP**. My main mission is to ensure the reliability of financial and accounting data sent to the Direction. By this position, I also have the opportunity to get involved in cross tasks such as administrative management, social management and the management of litigation cases. Through my experience, I am also considered as the coordinator (reference) of the subjects and issues relating to the accounting department.

### Tell us about your functions:

My main responsibilities are in many different areas in both the headquarters and the subsidiaries.

Mainly, I take care of accounting and business management part. Every month I shall check and control the accounting statements ; then I weekly assure the cash monitoring and management.

With the accounting team, we track billings and litigation met with partners and customers. We also work to improve the process with the other departments in order to provide adequate solutions to the different issues.

Then, I also have transverse missions such as the administrative management of the company and the social management of employees. Specifically, I oversee the management of payslips and bonuses in collaboration with the payfirms in each country.

As part of the social tasks, I assure the process of the bonuses calculations for the teams. Those calculations are based on determined goals and achieved individual margin.

### Since when have you worked for Natexo?

I started the 10th of April 2007 with an internship as a Junior management controller. Then I kept on the 3 following years with alternating rhythm between the school and the company. This formula has allowed me to develop both my theoretical knowledge and strengthen my professional skills. After handling the several missions for 4 years at Natexo, I started to build the first accounting team. The HR department became independant from 2012 to optimize the organization of society. To summarize, I don't manage Accounts Managers anymore but developers! I share my knowledge and offer my experience to all teams in "Natexo Industry" over the world.



« My main mission is to ensure the reliability of financial and accounting data sent to the Direction »

Zak Rabary,

Head of accounting group





**What do you like most about your job?**

What I like the most is being able to combine different areas of expertise while contributing to the development of the organization and functioning of the company.

By the experience of the business and my profession, I can more easily answer a wide variety of issues in the profits of almost all services.

**Which are your favorite e-commerce websites?**

My favorite e-commerce websites are the private sales sites such as [vente-privee.com](http://vente-privee.com), [showroomprive.com](http://showroomprive.com)...

And also the comparator travel agency online like [govoyages.com](http://govoyages.com), [opodo.com](http://opodo.com)...

**Any anecdote you might want to share?**

For my birthday, Natexo organized a lunch surprise. Romain made me believe in a rendez-vous outside of the office while the others have joined the usual restaurant « Au Bureau ».

We were drinking and eating from 13:00 pm... and we were dancing all the afternoon at the restaurant. Around 18:00 pm, some of us were leaving but we still were in the ambiance. We decided to continue with an outdoor dining in Bastille. Then, as we are brave, the party went on !... to a night-club on Champs-Élysées with a private table !

The ambiance was truly good, we were in June and Roland Garros tournament just ended... we met some tennis players inside the club and even some footballers... we were dancing all the night with David Guetta as the DJ !

After the party, we continue (again) in a chinese restaurant to rest and recuperate at 5:00 am. We were only 3 people at the end, and we finally left at 6:00 am.

Having a birthday party from 13:00 pm to 6:00 am was a really great memory !

There were plenty of other events before and after that day; and each time the good atmosphere is guaranteed !

